



## 2024 HEIBO CONFERENCE Monday, October 14th Pre-Conference Events

1:00 PM	<b>Steering Committee Meeting</b> <b>Steering Committee Only</b> <i>Salt Lake Marriott Downtown at City Creek (Conference Hotel)</i>
7:00 PM	<b>Optional “No-Host” Happy Hour</b> <b>All HEIBO Members and Their Guests Welcome</b> <i>Salt Lake Marriott Downtown at City Creek (Conference Hotel)</i>

# 2024 HEIBO CONFERENCE

## Tuesday, October 15



8:00 AM	Breakfast & Conference Check-in
9:00 AM	Welcome & Introductions <i>Presented by Vicki Dowling   Main Room</i>
9:15 AM	Opening Plenary Session: The University of Utah Expert Panel <i>Facilitated by Sovanna Behrmann   Main Room</i>
10:45 AM	Break
11:00 AM	<ul style="list-style-type: none"><li>Global Hurdles and Smart Solutions; Mastering the Complexity of Business Offices in Higher Education <i>Presented by Tami Jauert, Jenn Kennison, &amp; Missy Peterson   Main Room</i></li><li>New Member Orientation <i>Presented by Shukhrat Aminov &amp; Laura Kremer   Suite 1</i></li><li>Intro to International HR <i>Presented by Patrick Gautraud &amp; Adam Hanson   Suite 15</i></li></ul>
12:00 PM	Lunch <i>Main Room</i>
1:00 PM	World Café Method Networking & HEIBO Strategic Planning Activity <i>Presented by HEIBO Steering Committee   Main Room</i>
1:45 PM	Break & On Field Group Photo <i>Main Room</i>
2:15 PM	<ul style="list-style-type: none"><li>Strategic Planning for Global Offices <i>Presented by Jenn Kennison, Shukhrat Aminov &amp; Denise Gardiner   Main Room</i></li><li>Faculty-Led Program Fees &amp; Budgets <i>Presented by Amanda Jurden &amp; Shelby Breaud   Suite 1</i></li><li>Professional Employment Org (PEO) &amp; Employer of Record (EOR) <i>Presented by Patrick Gautraud   Suite 15</i></li></ul>
3:15 PM	Break
3:30 PM	<ul style="list-style-type: none"><li>Roundtable: Industry Trends <i>Facilitated by Ben Fan &amp; Jami Capps   Main Room</i></li><li>Support for Refugee Students <i>Presented by Denise Gardiner &amp; Becca Trestler   Suite 1</i></li><li>PEO &amp; EOR Discussion Continued <i>Presented by Patrick Gautraud   Suite 15</i></li></ul>
4:30 PM	Day 1 Wrap-Up <i>Main Room</i>
4:45 PM	Return/Check-in to Hotel & Travel to Dinner
6:00 PM	Dinner, Trivia, & Networking <i>Rodizio Grill - 600 South 700 East (2nd Floor), Salt Lake City, UT 84102</i>

# 2024 HEIBO CONFERENCE

## Wednesday, October 16

8:00 AM	Breakfast
9:00 AM	Day 2 Kickoff <i>Presented by Vicki Dowling   Main Room</i>
9:15 AM	AI and Finance; Data Driven Decision Making <i>Presented by Dr. Chong Oh &amp; Matthew Pecsok   Main Room</i>
10:30AM	Networking Break
11:00 AM	<ul style="list-style-type: none"><li>Determining Appropriate Level of Reserves <i>Presented by the HEIBO Reserves Working Group   Main Room</i></li><li>Streamline with Smartsheet <i>Presented by Amy Clark &amp; Dannette Bontrager   Suite 1</i></li><li>International Employment Visa Renewal <i>Presented by Adam Hanson   Suite 15</i></li></ul>
12:00 PM	Lunch <i>Main Room</i>
1:00 PM	<ul style="list-style-type: none"><li>Driving your Career <i>Presented by Tami Jauert   Main Room</i></li><li>AI &amp; Finance; Predictive Analytic Techniques <i>Presented by Uma Namboothiripad   Suite 1</i></li></ul>
2:00 PM	Break
2:15 PM	<ul style="list-style-type: none"><li>Roundtable: Risk Management &amp; the Cost of Accommodation for Faculty and Students <i>Facilitated by Leigh Knapp &amp; Chrissie Greenberg   Main Room</i></li><li>Hosting a HEIBO Conference <i>Presented by Ami Tain   Suite 1</i></li><li>International HR: Hot Topics <i>Presented by Adam Hanson   Suite 15</i></li></ul>
3:15 PM	Break
3:30 PM	HEIBO Annual Meeting & Conference Wrap-up Committee Updates & Opportunities 2025 Conference <i>Main Room</i>
4:30 PM	Campus Tour
6:00 PM	Optional No-Host Happy Hour, Dinner, & Activities

# *Expert* **PANELISTS**



**Rick Batchelor**

*Director of Learning Abroad | The University of Utah*

Rick is the Director of Learning Abroad where he oversees overall program operations and provides strategic vision and leadership. Rick graduated with a B.A. from the College of the Holy Cross in 2005 and an M.A. from the University of Oregon in 2014. With over 10+ years in international education, Rick is most passionate about developing innovative global programs that lead to transformative experiences for all students at the U.



# Anastasia Fynn

*Director of International Student & Scholar Services  
The University of Utah*



Anastasia Fynn is the Director of International Student & Scholar Services the University of Utah where she leads the department and has served in this role since July 2022. At the University of Utah, Mrs. Fynn is charged with articulating and implementing the university's vision for comprehensive internationalization. Before her role as Director at the U, she worked as the Director for International Student and Scholar services at Embry-Riddle Aeronautical University in Daytona Beach, FL where she led internationalization efforts which saw ERAU as the recipient of the prestigious Paul Simon Award recipient for campus Internationalization in 2020. She also served as the Senior International Student Advisor at Virginia International University and an Immigration Advisor at Strayer University for several years. As Director of ISSS, Anastasia now leads a team of international education professionals whose main goal is to help create successful environments for international students and advocate for matters that directly affect their experiences. She is also responsible for implementing strategies that help students and scholars be successful and is very passionate about creating avenues for internationalization and leading dialogue on importance of globalization on campus. Within the International Education realm, she has presented at several conferences and served on many committees. She is currently the National Liaison for the Knowledge Community on International Student & Scholars with NAFSA, Association of International Educators. She also serves on the advisory board of the Black & Multi-Cultural Professionals in International Education (BMcPIE), a member interest group. Anastasia was born and raised in Ghana, West Africa and emigrated to the US as a young adult. While her career in International Education started by accident, she has developed a deep passion for international and global experiences, serving as a facilitator, mentor, and international instructor. This passion earned her the Marcus Garvey Black Star Excellence Award, which is awarded to individuals who step up the plate and help build and broadcast the University of Utah in a positive light. Anastasia has over 12 years' experience as an international educator and holds a B.A in Political Science and English from the University of Ghana and an MBA in International Business from Strayer University. She is currently pursuing a Doctoral in Higher Education Leadership, Innovation and Social Change.



## **Mitzi M. Montoya**

*Provost and Senior Vice President of Academic Affairs  
The University of Utah*

Mitzi M. Montoya, Ph.D., was appointed provost and senior vice president for academic affairs in January, 2023. She joined the University of Utah with a vigor for solving problems, breaking barriers and innovating change for the greater good.

Dr. Montoya is a thought leader in higher education. Throughout her career she has supported student and faculty success, enhanced entrepreneurial and innovation ecosystems and led collaborative initiatives to find solutions for social, technical and political challenges.

Before joining the U, Dr. Montoya was the dean of the Anderson School of Management at the University of New Mexico and the Sara Hart Kimball dean of the College of Business at Oregon State University. At Arizona State University (ASU), she was dean of the College of Technology & Innovation, vice provost of the ASU Polytechnic campus and the inaugural vice president and university dean of entrepreneurship and innovation. Prior to ASU, Dr. Montoya spent 15 years at North Carolina State University where she held the Zelnak Chair in Marketing & Innovation in the Poole College of Management. She received her doctorate in Marketing and Statistics and BS in Applied Engineering Science from Michigan State University.

Dr. Montoya's entrepreneurial approach to problem-solving is driven by her research on innovation processes and strategies and influenced by her experiences as a former American Council on Education (ACE) Fellow. As provost, Dr. Montoya works to inspire students, faculty and staff; lead innovation efforts; and help the U become a top 10 public university with unsurpassed societal impact.

# Juan Carlos Negrette

*Director of the Global Health Office | The University of Utah*



Mr. Negrette has more than 25 years of extensive international experience in health programs design, implementation and management. He has successfully directed health service delivery programs and commercial healthcare activities, and has structured and developed productive partnerships of strategic importance with relevant private sector companies, academic institutions, multilateral organizations and government entities, resulting in tangible improvement of the health and social conditions of communities and populations served.

Mr. Negrette has effectively adopted and adapted commercial tools, techniques and approaches to primary care programs in different parts of the world. He has also designed and implemented effective strategic health and related knowledge transfer interventions in challenging environments in Asia, Africa, and Latin America. Mr. Negrette is currently the Director of Global Health at the University of Utah.

